

BACKGROUND

The impact of globalisation on economics, politics, workforce, and policies is tremendous that require us to form new ways of thinking for sustainability and societal management. In a multicultural society, diversity management is pertinent in meeting the needs for globalisation. Diversity and inclusivity should be positively valued and promoted to support multicultural understandings and towards the development of peace and unity at both national and international level. Awareness and sensitivity of the differences in an organisation are critical in managing conflicts - such as cultural marginalisation, socio-economic inequality, and colonial displacement (particularly on identity building) - and for building peace and stability. Negotiation is the key to a positive multicultural society that is usually demonstrated in good governance principles and national policy. This training programme offers the nation-building and developmental experiences of Malaysia - a country characterised by distinct ethnic, religious and cultural differences - as informative and instructive lessons to the participating countries. Given that Malaysia has been able to develop while avoiding serious conflict or disintegration as a multicultural society, it can therefore offer its successful nation-building experience as a model to post-conflict countries which are committed to fulfilling the goals and agenda of national reconciliation and reconstruction. In effect, many of Malaysia's policies and accompanying programmes have contributed to enduring peace and stability.

OBJECTIVES

- ❖ To enhance the understanding of multiculturalism via lessons from the experiences of other plural societies, particularly Malaysia, amongst participants from Southeast Asia, West Asia and Africa;
- ❖ To impart relevant knowledge and skills to participants, particularly in the areas of human security and peace-building in a multicultural environment;
- ❖ To instill the principles of constitutionalism, institution building, and good governance in the context of multiculturalism amongst the participants as representative of their respective countries;
- ❖ To enable the development of viable public policies and political mechanisms in managing potential areas of conflict in order to attain the goals of peace, security and nation building;
- ❖ To develop greater understanding and closer relations between Malaysia and participating countries of Asia and Africa; and
- ❖ To provide a platform for participants to establish professional networks with Malaysian public officials/counterparts, and other organisations.

PROGRAMME DURATION

The duration of the programme is ten days. It will be held from **22 September -1 October 2019**.

TARGETED PARTICIPANTS

The total number of candidates is limited to twenty-four (24), comprising of public officials (middle and senior levels) from ASEAN member countries. However, public officials from other regions are also encouraged to apply.

SEMINAR PRESENTATION

Participants will be assigned to a group of four (4) to five (5) members with a specific topic which is relevant to their work experience in their respective organisations. As part of this training programme, each group will present their practical and workable cases. Several senior academicians/officials will be invited to evaluate the presentations.

Participants are required to bring research materials that may be helpful in preparing for their seminar presentation and proposals and these presentations must incorporate lessons learned throughout the duration of their training programme in Malaysia.

ADMISSION REQUIREMENTS

Applicants are obliged to fulfil the following requirements:

- ❖ A civil servant of any country with practical experience of more than five (5) years in the public sector;
- ❖ Between 26 – 50 years of age;
- ❖ Should possess a good command of written and spoken English. A phone interview with short-listed candidates will be conducted by the Embassy of Malaysia before a final decision is made;
- ❖ Must be in good health (applicants must submit his/her medical certificate together with the application form);
- ❖ Had never participated in previous MTCP or TCTP training programmes organised by INPUMA or other Malaysian implementing agencies; and
- ❖ Must not currently serve in the military service.

PROGRAMME DESCRIPTION

This programme, fully conducted in English, that includes lectures, seminars and hands-on training for government officials from the ASEAN member countries to share Malaysian experiences in developing viable public policies to manage diversity with a particular focus on human security and peace-building in a multicultural environment.

Field visits are an important component of the programme whereby participants will visit various public and private organisations (such as peace institute) as well as historical landmarks in Malaysia (which include places of worship) that relate to the programme's objectives.

Upon completion of this programme, participants would be able to apply the knowledge and experience gained in building peace and stability in their respective countries.

Certificates of attendance will be awarded upon successful completion of the programme.

AIR FARES

The Government of Malaysia shall provide excursion economy air ticket to all MTCP participants from the capital city of the MTCP recipient country to Kuala Lumpur and return air ticket from Kuala Lumpur to the capital city of the MTCP recipient country.

VISA AND VACCINATION

It is mandatory for all the MTCP participants to follow the Visa with Reference (VDR) application procedure. Wherever applicable, participants are advised to arrange for vaccination on their own prior to travel to Malaysia.

Expenditures on all visa-related fees, airport tax/airport user's charge, transit insurance, excess luggage, travel tax, transit fees, domestic passenger terminal fees, phone charges, private purchases, etc borne by the participants.

Participants from yellow fever-endemic areas including diplomatic and official passport holders are required to take a mandatory vaccination for yellow fever at least ten (10) days prior to their departure for Malaysia and to produce a Yellow Fever Vaccination Certificate at the entry point in Malaysia.

MEDICAL AND DENTAL TREATMENT

Medical treatments are provided at government hospitals/clinics only and the expenses will be borne by the Government of Malaysia under MTCP. In case of an emergency, participants are eligible to be admitted to government hospitals/clinics. Dental treatment are restricted to extraction and filling only.

APPLICATION AND INQUIRIES

All application forms must be duly completed and endorsed by the **Ministry of Foreign Affairs or National Focal/Aid Coordinator Agency** in the respective countries (the relevant ministry or agency responsible for the overall coordination of international technical assistance) and **should be submitted ONLY** through the diplomatic channel via Embassy of Malaysia in the respective countries.

Application procedures and enquiries are as follows:

Applications should be made using the prescribed MTCP forms available at: https://mtcpcoms.kln.gov.my/online/list_course

MTCP application forms can also be obtained at nearest Malaysian Embassies in recipient countries.

INCOMPLETE AND/OR UNENDORSED FORMS WILL NOT BE PROCESSED.

Submitted application forms must be accompanied by the applicant's:

- Copy of Passport
- Passport sized coloured photo (3.5cm x 5cm)
- Medical Report

Only successful report applicants will be notified.

Application forms which have been endorsed and approved should be submitted **ONLY** through the diplomatic channel via Embassy of Malaysia in the respective countries no later than **Friday, 26 July 2019**.

IMPORTANT

All applicants must provide a valid e-mail address written/printed legibly in the application form. **Confirmation of the course and other notifications will be made through e-mail.**

For any inquiries regarding this programme, please contact the University of Malaya, International Institute of Public Policy and Management through the following channels:

International Institute of Public Policy and Management
Level 3, Research Management and Innovation Complex
University of Malaya
50603 Kuala Lumpur

Telephone: +603 7967 7970
Facsimile: +603 7967 7971
E-mail: inpuma@um.edu.my
Website: <http://www.inpuma.org.my>

Preferred mode of communication is through e-mail.

Successful applicants will be notified no later than **Wednesday, 31 July 2019**.

MALAYSIAN TECHNICAL COOPERATION PROGRAMME (MTCP)

The Malaysian Technical Cooperation Programme (MTCP) was first initiated at the First Commonwealth Heads of Government Regional Meeting (CHOGRM) for Asia Pacific Region in Sydney in February 1978. It was officially launched on 7 September 1980 at the 2nd CHOGRM in New Delhi, India, to signify Malaysia's commitment to South-South Cooperation, in particular Technical Cooperation among Developing Countries (TCDC).

In line with the spirit of South-South Cooperation, Malaysia through the MTCP shares its development experiences and expertise with other developing countries.

Since its inception in 1980, more than 33,000 participants from 144 recipient countries have benefited from the various programmes offered under the MTCP. More information at MTCP website : www.mtcp.kln.gov.my.

OBJECTIVES

- ❖ To share development experiences with other countries;
- ❖ To strengthen bilateral relations between Malaysia and other developing countries;
- ❖ To promote South-South Cooperation; and
- ❖ To promote technical cooperation among developing countries.

INTERNATIONAL INSTITUTE OF PUBLIC POLICY AND MANAGEMENT

The University of Malaysia, International Institute of Public Policy and Management has established itself as one of the leading resource centres for public policy and human resource management in the region. This has been achieved through carefully crafted strategies and by consistently benchmarking itself against the best global practices in public policy. Along with a clear recognition of current national, and international developments in the political, economic, and social spheres, the University of Malaysia International Institute of Public Policy and Management outlook and perspective are constantly shaped. As an example, in the wake of the recent turmoil in the North Africa and the Middle East, our institute seeks to analyse, dialogue, debate and monitor its implications on public policies at both the international and national levels.

Malaysian Technical Cooperation Programme Secretariat

Ministry of Foreign Affairs
Wisma Putra
No. 1, Jalan Wisma Putra
Precinct 2
62602 Putrajaya

Over the years, the University of Malaysia, International Institute of Public Policy and Management has succeeded in contributing to the intellectual discourse on public policy issues in Malaysia through forums, conferences and public lectures. These events revolve around topical and important public policy issues such as good governance in higher education, the impact of I.R. 4.0 in bridging the urban-rural (or generational) divide, sustainable development, promotion of Malaysia as a halal hub, as well as development issues close to the heart of the civil society. They are designed to provide platforms to policy makers, leaders and the mass media to exchange and articulate ideas pertaining to policy issues. Our institute, invariably, acts as an intellectual laboratory which tests out the best possible inputs for public policy-making.

In accordance with its multi-disciplinary focus, the institute seeks to collaborate with the public and private sectors in research programmes with the humanities and social sciences. A broader understanding of public policy and management is gained through this cross-fertilisation and this has helped to place our institute in a coveted position as one of the distinguished public policy institutions in Southeast Asia.

ACADEMIC PROGRAMME

The Master of Public Policy (MPP) provides rigorous on-campus training. The MPP is offered at a post-graduate level and is geared to the needs of practising or prospective managers who wish to acquire or enhance the skills necessary for effective and responsible public sector management and policy analysis. The programme will equip candidates with knowledge in the fields of public policy processes and affairs in local and global contexts, and with theoretical and methodological skills in public policy issues.

The programme is designed for highly talented and highly motivated students who want to pursue a career in the public sector, non-profit-organisations or private businesses, whether on the local, regional, national or international level. The interdisciplinary programme equips candidates with the scientific knowledge and practical experience they will need to advance the public interest by making policy decisions on a rational basis and by implementing policy programs effectively.

International Institute of Public Policy and Management

Level 3, Block D, Institute for Advanced Studies (IAS)
University of Malaysia
50603 Kuala Lumpur



MALAYSIAN TECHNICAL COOPERATION PROGRAMME (MTCP)

MANAGING DIVERSITY IN A GLOBALISING WORLD: CHARTING THE FUTURE DIRECTION

22 SEPTEMBER – 1 OCTOBER 2019

