

2019 Course Information

PROGRAM FOR HUMAN RESOURCE DEVELOPMENT IN PUBLIC SECTOR



KOICA
Korea International Cooperation Agency

CIAT
Central Intelligence Agency



Ministry of Education, Science and Technology
National HRD Institute

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People, Peace, Prosperity

KOICA

Korea International
Cooperation Agency

Korea International Cooperation Agency (KOICA) was established as a government-funded agency dedicated to grant aid programs in April 1991. KOICA strives to combat poverty and support sustainable socio-economic growth of developing countries. By doing so, we aim to promote friendly and cooperative relationship with them.



KOICA is an organization responsible for 26% of the entire ODA (Official Development Assistance) in Korea based on the 2018 business plan, and is Korea's leading agency responsible for approximately 60% of grant aid. The scale of aid from KOICA, which was about 17.1 billion KRW in 1991, increased significantly to 800 billion KRW in 2018. This followed the admission to the Development Assistance Committee (DAC), along with the ODA contribution & diplomacy policies of the Korean government, which aims to make contributions to the international community.

CIAT

Capacity Improvement and
Advancement for Tomorrow



KOICA Fellowship Program, CIAT

Like the Korean word that sounds like "lead" in Korean, CIAT helps to spread seed of hope across developing countries. CIAT is a cooperation program where policy-makers, public servants, and experts from developing countries are invited to Korea for temporary training and knowledge sharing. CIAT has established partnerships with a multitude of

public organizations, research institutes, universities and others in Korea to offer quality training programs. Such efforts have resulted in a high level of satisfaction among participants. After returning to their home countries, CIAT participants play a role in spreading Korea's commitment and goodwill towards their society.

FOR APPLICANTS

PROGRAM OVERVIEW

TITLE: Program for Human Resource Development in Public Sector

DURATION: 2017-2019

GOAL: To strengthen officials' policy management capacity to lead organizational changes and to set a vision for national development

	FIRST-YEAR COURSE (2017)	SECOND-YEAR COURSE (2018)	THIRD-YEAR COURSE (2019)
TARGET GROUP	Middle-level (director) officials from the Ministry of the Interior or equivalent organization (government body in charge of government innovation)	Director general-level officials from the Ministry of the Interior or equivalent organization (government body in charge of government innovation)	High-ranking officials above the vice minister-level from the Ministry of the Interior or equivalent organization (government body in charge of government innovation)
OBJECTIVES	To strengthen policy management capacity of Latin American public officials	To strengthen officials' policy management capacity to lead organizational changes and to set a vision for national development	<ul style="list-style-type: none"> - To share cases of applying knowledge from training to work - To promote regional cooperation to lead Latin American countries' government innovation
ACTIVITIES	<ul style="list-style-type: none"> - Training in Korea 	<ul style="list-style-type: none"> - Training in Korea 	<ul style="list-style-type: none"> - Training in Korea - Korea-Latin America Joint Workshop
OUTPUT	Action Plan	Problem Solutions (Problem Based Learning (PBL))	<ul style="list-style-type: none"> - Korea-Latin America Countries High-level Forum - Success stories: learning to work transferred cases

(Selecting a good Action Plan and implementing an on-site program)

Accomplishing the program's goals through capacity building and contributing to sustainable socio-economic development in developing countries

COURSE OVERVIEW

1. OBJECTIVES

- 1) To increase efficiency, effectiveness, transparency, and accountability in participating countries;
- 2) To pursue common prosperity for each of participating countries and Korea through the sharing of development experiences
- 3) To enhance the policy-making and management capabilities of participants so that participating countries can establish a strong foundation for development

2. COURSE DURATION: June 6 (Thu) - June 15 (Sat), 2019 (including participants' arrival and departure dates) * Training Duration: June 7 (Fri) - June 14 (Fri)

3. LANGUAGE: Spanish (Via interpretation)

4. LOCATION

- 1) Training: The National Human Resources Development Institute (Gwacheon)
- 2) Accommodation: KOICA International Cooperation Center (Seongnam)

5. PARTICIPANTS: 20 persons from 9 countries

ELIGIBILITY REQUIREMENTS

MANDATORY

1. Be nominated by his/her government;
2. Be in good health, both physically and mentally, to take the course;
3. Be ready to show a high level of participation and commitment throughout the course and to contribute to the capacity building of his/her organization after the completion of the program;
4. Have not participated in the same or similar KOICA Fellowship Program for the past three years, unless otherwise specified (with the exception that a key person in the intensive performance management program, for example, may participate in the same or similar KOICA Fellowship Program, subject to pre-discussion with KOICA.)
5. Be an official at the director level or above and a minister/vice minister-level official from each participating country
6. Be officials from the following organizations:

	Nation	Government ministry
1	Bolivia (2 persons)	Ministerio de Gobierno
2	Colombia (2 persons)	Departamento Administrativo de la Función Pública
3	Costa Rica (2 persons)	Ministerio de Planificación Nacional y Política Económica (MIDEPLAN)
4	Dominican Republic (2 persons)	Ministerio de Interior y Policía
5	El Salvador (2 persons)	Secretaría Técnica y de Planificación
6	Guatemala (2 persons)	Oficina Nacional de Servicio Civil
7	Honduras (2 persons)	Secretaría de Coordinación General de Gobierno
8	Paraguay (3 persons)	Secretaría de la Función Pública
9	Peru (3 persons)	Ministerio del Interior (MININTER)

PREFERABLE

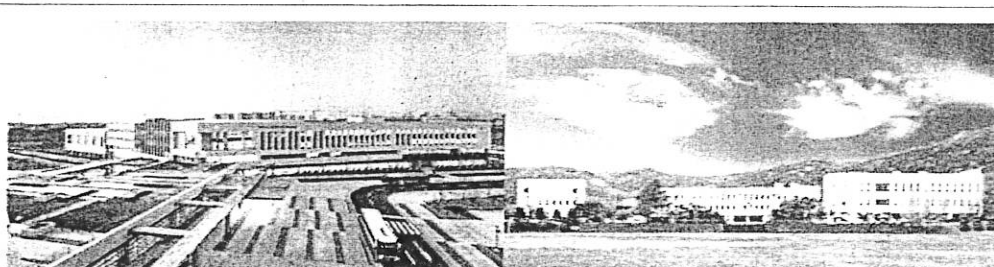
7. Have working knowledge of computers and PowerPoint software

※ This course is targeted at participants meeting the above qualifications, and thus ineligible participants, if any, may have difficulty understanding the course.

6. CURRICULUM

MAIN LECTURES & DISCUSSIONS	STUDY VISIT
Module 1. Introduction to Government Innovation	
<ul style="list-style-type: none"> · Government Innovation and Change Management · Future Government Conception · How to Ensure a Transparent System of Governance 	<ul style="list-style-type: none"> · Anti-Corruption & Civil Rights Commission
Module 2. Korea's Cases	
<ul style="list-style-type: none"> · E-Government Innovation · Organizational Performance Management Innovation 	<ul style="list-style-type: none"> · The Ministry of the Interior and Safety · Office for Government Policy Coordination · NIRS Data Center
Module 3. Korea-LAC High-Level Forum	
<ul style="list-style-type: none"> · Session 1. National policy stance on innovation and growth in Korea-LAC · Session 2. Diversification of innovation and growth – innovation and growth at the local governmental and institutional levels · Session 3. Enhancing partnership between Korea-LAC in the fields of innovation and growth <p><i>* If participants are not able to join the forum, they will follow an alternative schedule.</i></p>	
Module 4. Korean Experience	
<ul style="list-style-type: none"> · National Museum of Korean Contemporary History (www.much.go.kr) · Seoul City Tour (Gyeongbok Palace, Lotte World Tower, and other sites) · Samsung Innovation Museum (www.samsunginnovationmuseum.com) 	

7. TRAINING INSTITUTE: National Human Resources Development Institute
(<http://www.nhi.go.kr>)



The National Human Resources Development Institute (NHI), formerly the Central Officials Training Institute (COTI), is a Korean government agency for HRD for government officials and is under the Ministry of Personnel Management (MPM). Since its inception in 1949, the institute has been developed and has extended its functions. In January 2016, NHI was re-launched. With NHI's inauguration, Korea's public officials' education paradigm was changed to an HRD integrated self-development concept.

In addition, NHI has endeavored to strengthen and promote international cooperation and understanding through capacity building programs and exchange activities. To develop closer ties and foster technological cooperation, NHI has conducted many training programs for foreign government officials since its initial program in 1984. The aim of these programs is to provide a forum through which participants can exchange ideas and opinions and share experiences on matters of mutual interest in the area of national development.

As of December, 2018, NHI has conducted more than 289 international training programs and hosted a total of about 5,286 participants from 133 countries over the last 35 years. As such, NHI enjoys international recognition as an HRD center for government officials.

The global village is witnessing the evolution of "universal globalism" in which competition and cooperation exist simultaneously as the paradigm of the new age. Recognizing this as the wave of the future, NHI will continue to play a pivotal role in strengthening cooperative relations and establishing a cooperative network among participating countries.



HOW TO APPLY

APPLICATION DEADLINE: May 3, 2019

Step 1. CHECK THE COURSE INFORMATION

- Applicants must check the Program Overview and Course Overview details to see if the course they apply for is relevant to their work and to ensure they meet the qualifications for selecting participants.

Step 2. FILL OUT AND SUBMIT AN APPLICATION

- After filling out the application, applicants must submit it no later than the deadline.

※ Instructions for filling out the application ※

- 1) Fill in all entries in the application form, including email address and medical records. **accurately and without omission** (The selection process for qualified applicants will start based on the information provided).
- 2) Applicants are required to fill out an application clearly and legibly.
(The course application result or follow-up activities after completion of the course will be sent to the email address the applicant gives in the application.)
- 3) Make sure to submit all the documents required for the application.
(e.g., Passport, Medical Reports etc.)

Step 3. SELECTION RESULT NOTIFICATION

- KOICA headquarters will notify the selected candidates by email.

※ Overview of the Selection Process ※

Applications submitted



Applications collected and submitted to KOICA's Regional Office by a target agency/agency directing the target agency



Primary review by Regional Office and final review by KOICA HQ



Final selection and result notification

Information for Successful Candidates

- Successful candidates are required to submit a Country Report no later than the deadline (for details, see the next page).

FOR PARTICIPANTS

HIGH-LEVEL FORUM

1. OVERVIEW

This forum is part of the 2019 Korea-LAC Future Cooperation Forum hosted by the Ministry of Foreign Affairs of the Republic of Korea, which is the leading dialogue mechanism between Korea and LAC. Ministers / governor / mayor-level officials of relevant organizations in LAC are invited to the High-Level Forum as speakers. Leaders from multilateral development banks (MDBs) and international institutions are also expected to join.

Korea-LAC Future Cooperation Forum

Beginning in 2008, the Forum has been annually held under various themes on Korea-LAC cooperation. The forum seeks to explore and develop new fields of cooperation, including last year's *Cooperation on Smart Cities and Urban Regeneration*.

This year, the forum aims to continue its efforts for Korea-LAC future cooperation, under the topic *Partnership Towards Innovation and Growth*. In addition to drawing international attention, the subject "*growth and innovation*" is a top priority of the Korean government, under the recognition that technical and social innovation can lead and promote sustainable growth of a society.

2. TENTATIVE PROGRAM

Date	June 12, 2019
Venue	TBC
Program	<ul style="list-style-type: none">- Opening Ceremony / Congratulatory Message / Keynote Speech- Session 1. National Policy Stance on Innovation and Growth in Korea-LAC- VIP Luncheon & Banquet- Session 2. Diversification of Innovation and Growth - Innovation and Growth at Local Governmental and Institutional Levels- Session 3. Enhancing Partnership between Korea and LAC in the Fields of Innovation and Growth- Networking Dinner

* If participants are not able to join the forum, they will follow an alternative schedule.

FOLLOW-UP ACTIVITY

ACTION PLAN & PILOT PROJECT

Sharing the implementation status of the Action Plan with the training institute and KOICA (See Appendix: Contact)
(An exemplary Action Plan is selected and financed by the training institute as a pilot project for implementation of the Action Plan)

KNOWLEDGE SHARING ACTIVITIES

Promoting knowledge sharing activities such as workshops and presentations to share knowledge acquired during the program and the Action Plan

ESSAY COMPETITION

Joining an essay competition held late in the year

KOICA CLUB ACTIVITIES

Taking part in an array of activities, including joining KOICA Clubs in each country and participating in community service, after completion of the program

Visiting KOICA Fellowship Community and continuing networking



ONLINE NETWORKING



facebook.com/koica.icc

APPENDIX

CONTACT

KOICA

Training Institute

+82-1899-4519 (CIAT Program Hotline)

<http://www.koica.go.kr>

<http://www.facebook.com/koica.icc>

Program Manager Ms. Ju-young PARK

+82-31-740-0537

jyp1@koica.go.kr

CIAT Fellowship Program

pilot project

follow-up activities

Program Coordinator Ms. Su-yeon Park

+82-31-777-3626

sy1117@koworks.org

Arrival/departure-related issues

Program Officer Mr. Seong-joo HONG

+82-2-500-8527

answer03@korea.kr

<http://www.nhi.go.kr>

Course content

- Curriculum, lectures, lecturers,
Country Reports & Action
Plans



FROM AIRPORT TO ICC

✈ AT AIRPORT [Arrival Procedures]

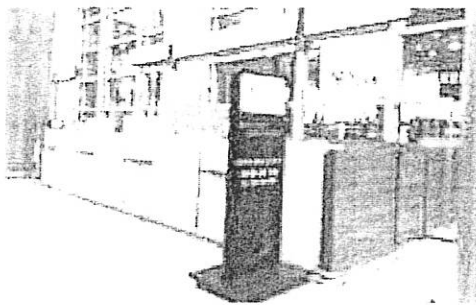


※ KOICA will provide the Immigration Office at the Incheon International Airport with a list of participants' names, nationality, flight schedules, and other information regarding the Fellowship Program before arrival. Participants are advised to carry the invitation letter in which their status is written, and show the letter to the Immigration Officer in case the Officer asks for further identification.

KOICA COUNTER

To ensure that you receive appropriate help to safely get to the KOICA International Cooperation Center (ICC), two KOICA Counters are in service at each terminal. At the KOICA Counter, KOICA staff will arrange your ride to the KOICA ICC.

AT INCHEON INTERNATIONAL AIRPORT TERMINAL 1 (IIAT 1)



Location

Next to Gate 1
(Counter No. 9-10)

Contact Info

Ms. Jin-Young Yoon
Phone: 82-32-743-5904

AT INCHEON INTERNATIONAL AIRPORT TERMINAL 2 (IIAT 2)



Location

In front of Gate 4
(Close to Arrival Gate B)

Contact Info

Ms. Seung-Young Yau
Tel. : 82-32-743-5905