

# Capacity Building Training Program for VAW (Violence Against Women) Victim Support Officers

October 6 (Thu.) – October 19 (Wed.), 2016

Seongnam & Seoul, Korea



Korea International Cooperation Agency



Women's Human Rights Commission of Korea

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## KOICA & CIAT

### **KOICA**

*The Korea International Cooperation Agency (KOICA) is a development aid agency of the Republic of Korea which was established in 1991. KOICA's mission is to reduce poverty, promote living standards and help realize sustainable, equitable and inclusive development in developing countries. To accomplish its mission, KOICA has been actively involved in enhancing developing countries' socio-economic infrastructure and institutions, empowering and providing the people of the developing world with opportunities for better lives and improving their well-being.*

### **CIAT (Capacity Improvement & Advancement for Tomorrow) Programs**

Human Resource Development (HRD) has been one of the most important factors in Korea's escape from the vicious cycle of poverty and underdevelopment which had existed for many decades. With scarce natural resources, HRD played a vital role in Korea's development; thus, Korea has emerged as an exemplary showcase of national development powered by HRD. From its own experience Korea came to fully recognize the significance of HRD. With extensive experience and know-how in HRD, Korea contributes greatly to the international community by sharing its unique development experience with other countries.

The CIAT Program provides opportunities to participants to gain first-hand knowledge of Korea's development experience. The programs are designed to enable the participants to apply what they have learned for the development of their home countries. Since 1991, KOICA has offered about 3,700 courses to more than 58,000 participants from 172 countries. There are a wide range of topics in the Program, including public administration, economic development, science and technology, agriculture and health, etc. In order to meet the changing needs of partner countries, KOICA always strives to renovate and improve its HRD programs.

## Part I

## PROGRAM OVERVIEW

**1. Title:** Capacity Building Training Program for VAW Victim Support Officers

**2. Duration:** October 6 (Thu.) - October 19 (Wed.), 2016

**3. Objectives**

- a) To strengthen the capacities of Violence Against Women (VAW) and Sex Trafficking victim support officers in developing countries.
- b) To contribute to the development of victim support policies which reflect the particular characteristics of the participating countries.
- c) To contribute to the improvement of the service quality in the participating countries by sharing South Korea's experiences of developing VAW and Sex Trafficking victim supporting policies and infrastructure.

**4. Number of Participants**

**18 participants from 9 countries:**

Ghana(2), Nepal(2), East Timor(2), Palestine(2), Vietnam(2), Indonesia(2), Cambodia(2), Peru(2), The Philippines(2)

**5. Language of Instruction:** English

**6. Venue:** Seongnam (KOICA), Republic of Korea

**7. Implementing Agency:** Women's Human Rights Commission of Korea

[\(<http://www.stop.or.kr/english>\)](http://www.stop.or.kr/english)

**8. Accommodations:** KOICA International Cooperation Center (ICC)

## 9. Qualifications of Applicants:

Mandatory	<ul style="list-style-type: none"><li>a) Participant should be nominated by his/her government.</li><li>b) Participant should be a government officer in a managerial position.</li><li>c) Participant should be expected to work in the field of VAW and Sex Trafficking for at least 6 years.</li><li><b>d) <u>At least one female government officer should be included as a participating member for each country.</u></b></li><li>e) Participant should be in a good health both physically and mentally, to undergo the program.</li><li>f) Participant has not participated in the same KOICA fellowship program in the past 3 years.</li><li>g) Participant should have a sufficient proficiency in English to be able to understand the lectures and participate in the program.</li><li>h) Participant should show a high level of participation and commitment throughout the program and promote capacity building in his/her organization after the completion of the program.</li></ul>
Preferable	<ul style="list-style-type: none"><li>a) Participant should have knowledge of PowerPoint Software</li></ul>

## 10. Closing Date for Application: September 1, 2016

**Part II****PROGRAM CONTENTS****1. PROGRAM MODULE**

Module	Main Lectures & Discussions	Study Visit
<b>Module 1</b> <b>Women's Policies</b>	■ Gender-sensitive perspectives and women's policies	Ministry of Gender Equality and Family
<b>Module 2</b> <b>Gender and VAW/ Sex Trafficking</b>	■ Polices and Laws for prevention of VAW and Sex Trafficking ■ Women's Human Rights and VAW/Sex Trafficking	
<b>Module 3</b> <b>Types and its characteristics of VAW/Sex Trafficking and support policies for victims in Korea</b>	■ Prevention, victim support, and support systems regarding prostitution/sex trafficking ■ Prevention, victim support, and support systems regarding sexual violence ■ Prevention, victim support, and support systems regarding domestic violence	Women's Human Rights Commission of Korea
<b>Module 4</b> <b>Strengthening the capacity on independence and rehabilitation of victims and vulnerable groups</b>	■ Independence/rehabilitation policies and systems for youth in crisis ■ Social support and prevention of VAW /Sex Trafficking for immigrant women	Neulpureun Rehabilitation School  Café Jamong (Internship Café for Vulnerable Women)
<b>Module 5</b> <b>Policy establishment of effective prevention for VAW /Sex Trafficking and support system for victims</b>	■ Workshop 1: Presentation of Country Report ■ Workshop 2: Methodology for Action Plan and Action Planning ■ Workshop 3: Presentation of Action Plan	
<b>Cultural Experience</b>	■ Seoul City Tour ( <a href="http://www.visitseoul.net">www.visitseoul.net</a> ) ■ Cultural Experiences	

▶ The above schedule may be subject to change ◀

## **1. GUIDELINES FOR THE PREPARATION OF THE COUNTRY REPORT**

Program participants are requested to prepare and submit their COUNTRY REPORT as a group to the implementing organization, Women's Human Rights Commission of Korea via e-mail at [minkyung@stop.or.kr](mailto:minkyung@stop.or.kr) by **September 20, 2016**.

Note. The KOICA's Fellowship Program includes a Country Report session where participants have an opportunity to analyze each country's current status and circumstances in the program subject (VAW and Sex Trafficking) and share it with other participants and Korean experts. It aims to provide appropriate solutions and insights to the identified problems and issues of their countries.

The Country Report should be composed as a **MS PowerPoint presentation** and it should be written in English. **The template which you should use for the preparation of the Country Report will be provided later by the implementing organization, WHRCK.**

All groups are required to give about 15-minute presentation on their country report (Each individual in the same group shall have a chance to present their own Country Report if they want). For more effective presentations, a projector, slide projector, overhead projector, and multimedia TV will be available.

## **2. TOPICS TO BE COVERED IN THE COUNTRY REPORT**

On the second day of the program, all participants will make a group presentation titled "Country Report". The guidelines for the preparation of the Country Report are followed:

### **Main Contents of the Country Report**

- Overview of the country in brief (Official language, population, female population, life expectancy, mortality rate, poverty rate, women's economic participation rate, etc.).
- The country's administrative structure with a special emphasis on the ministries for women's support.

- Overview of the conditions with regard to VAW and Sex Trafficking (including, statistics on VAW and Sex Trafficking).
- Main issues related to VAW/Sex Trafficking at the following levels: Individual level, economic level, and socio-cultural level.
- Related laws, policies, regulations, national plans, national strategies, and programs for the prevention of VAW and Sex Trafficking.
- Support systems for victims of VAW and Sex Trafficking.
- Major needs related to VAW and Sex Trafficking (In other words, what should be improved to prevent VAW/Sex Trafficking and to better assist victims of VAW/Sex Trafficking).
- Future plans, goals, and directions, including ideas for the Action Plan.

## **1. GUIDELINES FOR PREPARATION OF THE ACTION PLAN**

All participants are requested to prepare a presentation on their action plan as a group at the end of the program. The Action Plan is to identify each country's current problems and propose appropriate solutions in order to solve the problems VAW and Sex Trafficking.

The participants are encouraged to make the most of their weekends and leisure time to further their knowledge acquired from the program and better prepare their presentation for the Action Plan.

Korean experts in the field of VAW and Sex Trafficking provide feedback after you make a presentation on the Action Plan.

The Action Plan should be composed as a **MS PowerPoint presentation** and it should be written in English. **The template which you should use for the preparation of the Action Plan will be provided by the implementing organization, WHRCK, during the program.**

## **2. TOPICS TO BE COVERED IN THE ACTION PLAN**

- a) Identify various problems related to each country's current situation of conflicts in terms of VAW and Sex Trafficking.
- b) Devise the best way to solve the problems and make proposals.
- c) Consider how it will affect the current problems and what advantages it will bring in the future.

### **Main contents of the Action Plan:**

- The title of your Action Plan
- Outline of your Action Plan (beneficiary organization, duration of the proposed program/project, budget, etc.)
- Background and justification for your Action Plan
- SWOT analysis on your Action Plan
- Objective(s) of your Action Plan

- Implementation of your Action Plan (Input, output, outcome, etc.)
- Plan for international cooperation for the better implementation of your Action Plan
- Effects of the proposed program/project (economic effects, social effects, etc.)
- Post plan (follow-up activities, plan to sustain the effects, etc.)
- Conclusion

## 1. IMPLEMENTING AGENCY

### Women's Human Rights Commission of Korea (<http://www.stop.or.kr/english>)

In accordance with the Act on the Prevention of Sexual Traffic and Protection, etc. of Victims Thereof enacted in 2004, the Women's Human Rights Commission of Korea (Hereinafter, WHRCK) which is the public institution under the Ministry of Gender Equality and Family have conducted anti-prostitution activities. It aims to eradicate all forms of violence against women, including sexual violence, prostitution, sex trafficking, and domestic violence, contribute to the actualization of a gender-equal society in which individual values and dignity are protected, and effectively coordinate anti-prostitution activities with the support service delivery system for victims of prostitution/sex trafficking.

WHRCK conducted the following projects and events in 2015:

- ◆ Hosted meetings of the Anti-prostitution Network
- ◆ Held the international symposium “*International Efforts to Eradicate Sex Trafficking*”
- ◆ *Published a manual for rehabilitation support: Guidelines on using resources to support rehabilitation*
- ◆ Published a compendium of cases of rehabilitation support: *The Best Thing that I've Done*
- ◆ Held Training for counselors/counselor candidates and capacity-building programs for service providers
- ◆ Held the *2015 Anti-prostitution Contest* and exhibited winning entries both online and offline
- ◆ *Held The 2015 Policy Forum on the Eradication of Prostitution under the theme of Measures to Strengthen Support for Prostituted Victims*
- ◆ Held an Expert seminar regarding a challenge to the constitutionality of the Prostitution Punishment Act
- ◆ Held a Seminar on improving support for adolescent victims of prostitution
- ◆ Conducted an ODA project for victims of sex trafficking in Cambodia
- ◆ Held Celebratory events and anti-prostitution campaign during the 1<sup>st</sup> Anti-Prostitution Week
- ◆ Produced and aired promotional Video “Sound Values” for prostitution prevention
- ◆ Produced and disseminated *Journey*, a promotional webtoon on the prevention of prostitution
- ◆ Support for underprivileged women in acquiring the driver's licenses
- ◆ Internship support for the economic independence of underprivileged women
- ◆ Has operated a women's hotline 1366

- ◆ Has operated the Korea Support Center for Women and Children Victims of Violence

## **2. REGULATIONS**

- Participants should participate in the program to the best of their abilities.
- Participants should refrain from engaging in political activity or any form of employment for profit or gain.
- Participants must return to their home country upon completion of the program and resume work in their country.
- Participants should not extend the length of the program or stay for personal convenience.
- Participants are not permitted to change the flight schedule arranged by KOICA for personal convenience.
- Participants should not be accompanied by any member of their family.
- Participants are to assume responsibility for any personal expenses incurred regardless of implementation of the course.
- Participants are required to strictly observe the course schedule and abide by the rules and regulations stipulated by the Korean government in respect to the program.
- Participants should cooperate in preventing any sexual harassment and attend a short training session regarding 'Sexual Harassment Prevention' on the first day of KOICA orientation.

### 3. CONTACT INFORMATION

- **Korea International Cooperation Agency (KOICA)**

**Program Manager: Ms. Seoyeon BANG**

- Phone: +82-31-740-0407
- Fax: +82-31-740-0673
- E-mail: [sybang1@koica.go.kr](mailto:sybang1@koica.go.kr)
- Websites: <http://www.koica.go.kr>  
<http://training.koica.go.kr>  
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**Program Coordinator: Ms. Hyunji BAEK**

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- **Women's Human Rights Commission of Korea**

**Program Manager: Ms. Minkyung KIM**

- Phone: +82-2-735-1905
- Fax: +82-2-735-2051
- E-mail: [minkyung@stop.or.kr](mailto:minkyung@stop.or.kr)
- Home page: <http://www.stop.or.kr/english>

## Appendix 1.

### **Brand Name of the KOICA Fellowship Program**

KOICA has launched a brand-new name for the KOICA Fellowship Program in order to more effectively raise awareness about the program among the public and its partner countries.

In English, CIAT stands for Capacity Improvement and Advancement for Tomorrow and in Korean it means “seed (씨앗)” with hopes to contributing in the capacity development of individual fellows as well as the organizations and countries to which they belong.



## Appendix 2.

### [facebook.com/koica.icc](https://facebook.com/koica.icc)

The Fellows' Facebook is a place for fellows to ask questions and write comments on KOICA fellowship programs. So, if you have questions regarding our program, please feel free to join our Facebook community.



### [twitter.com/koica.icc](https://twitter.com/koica.icc)

Do you have a Twitter account? It seems everyone does these days. If you have a Twitter account, be sure to follow us @koica\_icc



Appendix 3.

Map of Korea



## Appendix 4

### **HOW TO GET TO THE KOICA ICC**

- Route: Incheon International Airport → Korea City Airport, Logis & Terminal (CALT) → KOICA International Cooperation Center (ICC)
- **Arrival at Incheon International Airport (<http://www.airport.kr>)**

#### **Flow:**

- ▶ Fill out Arrival Card (or Immigration Card), Customs Declaration Form, Quarantine Questionnaire (on board)
- ▶ Quarantine including animals and plants (on 2nd Floor)
- ▶ Present your Arrival Card, Passport and other necessary document to Passport Control
- ▶ Claim baggage on 1st Floor
- ▶ Customs Clearance
- ▶ Pass an Arrival Gate
- ▶ Go to the KOICA Counter, which is located between Exit 1~2

• **KOICA Counter at Incheon airport**



Location : Next to Exit 1 on the 1st floor (No.9- 10)  
Tel. : 82-32-743-5904  
Mobile : 82-(0)10-9925-5901  
Contact : **Ms. Jin-Young YOON**

- After passing through Customs Declaration, please go to the KOICA Counter (located between exit 1~2) at Incheon Airport. At the KOICA Counter, you can get detailed information about how to get to KOICA International Cooperation Center (ICC) and purchase limousine bus ticket for City Airport, Logis & Travel (CALT).
- All the KOICA staff at the Incheon Airport wears nametags or has signs for indication. If you cannot meet the KOICA staff at the counter, please purchase a limousine bus ticket from the bus ticket counter (located on the 1<sup>st</sup> Floor), and go to CALT Bus Stop No. 4A (or 10B). Please find the bus number 6103 and present your ticket to the bus driver. From Incheon Airport to CALT, the approximate time for travel will be between 70 to 90 minutes. When you arrive at CALT, you will find another KOICA staff who will help you reach the KOICA ICC. KOICA will reimburse the limousine bus fare when you arrive at KOICA ICC. Also, please be aware that there may be illegal taxis at the airport. Even if they approach you first, please do not take illegal taxis and check to see if they are KOICA staff.

• **KOICA Counter at CALT airport**



Location : Lounge on the 1st floor of  
CALT airport  
Mobile : 82-(0)10-9925-5901

- If the limousine bus is not available due to your early or late arrival from 22:00 to 05:30.
- Please contact the KOICA ICC reception desk  
(Tel. 031-777-2600 / English announcement service is available 24 hours daily)
- The staff at the KOICA ICC reception desk will let you know how to use a taxi. The taxi fare from the airport to KOICA ICC is normally 90,000 Won.

※ KOICA won't reimburse the taxi fare if you use a taxi during the hours of  
05: 30 ~ 22:00.

• **From Incheon International Airport to the KOICA ICC through CALT**

- Take a City Air limousine bus at bus stop No.4A on the 1<sup>st</sup> Floor. Buses run every 10~15 minutes between the hours of 5:30 and 22:00.
- Meet the KOICA staff at the lounge on the 1<sup>st</sup> Floor of CALT upon arrival.
- Take a car arranged by the KOICA staff to the KOICA ICC (Expected time: 20 minutes)

**"Please remember to read the Fellows' Guidebook.** It is available from the Korean Embassy or KOICA Overseas Office in your country and provides valuable information regarding KOICA programs, allowances, expenses, regulations, preparations for departure and etc."